**Job Title: K-12 Social Worker Reports To: Building Principals**

**Primary Purpose:** The School Social Worker helps students attain an optimum level of personal and social adjustment. In order to respond to the individual needs and abilities of students, the School Social Worker must work closely with students, parents, staff and administration of the McLouth Public Schools.

**Salary:** Commensurate with experience and education based on the McLouth USD #342 Certified Staff Salary Schedule.

**Qualifications:**

**Education:**

* Bachelor’s degree with a current and valid license issued by the Kansas Behavioral Sciences Regulatory Board

**Special Knowledge/Skills**:

* Proven record of success working with high needs students
* Strong consultation skills for conferencing with students, parents and teachers
* Knowledge of prevention and intervention strategies, including behavior management interventions
* Excellent organizational, communication, and interpersonal skills
* Ability to instruct students and manage their behavior
* Ability to present in one-on-one, small group, and large group situations to students, parents and district staff

**Experience:**

* Job related experience within the field

**Responsibilities and Duties:**

* Assess student functioning, both formally and informally, in the home, school and community, identifying factors that may negatively impact his or her education while also assessing strengths.
* Provide counseling to individuals, groups, and their families, using appropriate therapeutic strategies.
* Promote consistent school attendance.
* Provide crisis intervention services for students, demonstrating skill in diagnosing and recommending appropriate treatment for mental health/behavioral needs.
* Consult and collaborate effectively with community agencies and other mental health professionals to coordinate service.
* Monitor student progress and make informed, timely educational recommendations.
* Actively participate in multidisciplinary teams, and provide consultation to school personnel regarding home, neighborhood, and community conditions that may affect student well-being.
* Assist teachers in the development and implementation of appropriate classroom behavioral support strategies and social skills instruction.
* Demonstrate knowledge of district, state, and federal policies, including due process guidelines and child abuse/neglect reporting.
* Maintain records in a manner consistent with district practices.
* Prioritize school social work needs and manage time accordingly.
* Uphold the ethical standards of the social work profession.
* Model behavior that is professional, ethical and responsible.
* Exemplify high standards of ethical conduct.
* Use professional information discreetly and judiciously.
* Support and follow administrative and board policy.
* Represent the school system to the community in a positive, professional way.
* Perform other duties as directed by the supervisor.
* Position requires 10 additional working days other than the assigned calendar.