

**McLouth USD 342
Board of Education
Regular Meeting
September 9, 2019**

- A. Call the Meeting to Order** – President Kim Troupe called the meeting to order at 7:00 p.m.
- B. Roll Call**
Board members present: Mrs. Robin Croxell, Mr. Nathan Jolley, Mr. Andy Sullivan, Mrs. Kim Troupe and Mr. Dean Wolfe
Absent: Mrs. Heather Coit and Mr. James Copeland
Also present: Mr. Steve Lilly, Mrs. Lorie Patterson, Mr. Jerome Johnson, Mr. Jon Bishop, Mr. Andrew Bouza, Ms. Alyssa Floro, Mr. Gary Freeman, Mrs. Haley Gragert, Mr. Phillippe McCree, Mr. Rick Nichols and Mr. Wes Patterson
- C. Approval of the Agenda** – Mr. Lilly requested the addition of Accept the Resignation of Mr. Ballard Patterson, Head Softball Coach as D.h. Mr. Sullivan moved to approve the agenda with the addition. Mr. Wolfe seconded. Motion carried 5-0.
- D. Consent Agenda** – Mr. Wolfe moved and Mrs. Croxell seconded the motion to approve the Consent Agenda as presented. The Consent Agenda consisted of the following items: a. Approval of Minutes from August 12, 2019 Regular Board Meeting; b. Approval of Check Registers; c. Accept Treasurer’s Report; d. Accept the Resignations of Mr. Jacob Copeland, Middle School Assistant Football Coach and Ms. Jessie Troupe, Assistant Softball Coach; e. Approval of Jon Bishop as Assistant Cross Country Coach; f. Approval of Jesse Thacher as Assistant Middle School Football Coach; g. Accept the Donation from First State Bank and Trust and h. Accept the Resignation of Mr. Ballard Patterson, Head Softball Coach. The motion carried 5-0.
- E. Comments from the President** – None
- F. Principal’s Building Report**
Mr. Mark Lackey arrived at 7:06 p.m.
- G. Discussion and Possible Approval of FFA Trip to Indianapolis** – Mr. Wolfe made a motion to allow FFA to attend the national convention. Mr. Jolley seconded. Motion carried 5-0.
- H. Discussion and Possible Approval of Technology Purchases** – Mr. Sullivan made a motion to approve the technology purchases as presented. Mr. Wolfe seconded. Motion carried 5-0.
- I. Discussion of Parent Involvement Nights** – Mr. Lilly provided information.
- J. Discussion of Potential 2019-2020 Capital Outlay Expenses** – Discussion-Mr. Sullivan made a motion to pursue looking at a fitness building and proposal on a visitor’s football locker room. Mr. Wolfe seconded. Motion carried 5-0.
- K. Keystone Update** – Mrs. Croxell provided an update.
- L. Executive Session** - Mr. Wolfe made a motion to take a three minute break and then go into executive session to discuss the latest negotiations proposal pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the boardroom at 8:10 p.m. Mr. Wolfe invited Mr. Lilly and Mrs. Patterson into executive session. Mr. Sullivan seconded. Motion carried 5-0. Mr. Lilly and Mrs. Patterson attended executive session. The board returned to open session at 8:10 p.m. Mr. Wolfe made a motion to return to executive session to discuss the latest negotiations proposal pursuant to the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the boardroom at 8:16 p.m. Mr. Wolfe invited Mr. Lilly and Mrs. Patterson into executive session. Mr. Sullivan seconded. Motion carried 5-0. Mr. Lilly and Mrs. Patterson attended executive session. The board returned to open session at 8:16 p.m.

M. Action Following Executive Session – Mr. Sullivan moved to ratify the negotiated agreement between the board and MEA. Mr. Wolfe seconded. Motion carried 5-0.

L. Executive Session - Mrs. Croxell made a motion to go into executive session to consult with our attorney pursuant to the exception for matters that would be deemed privileged in the attorney-client relationship under KOMA, and the open meeting will resume in the boardroom at 8:28 p.m. Mrs. Croxell invited Mr. Johnson and Mr. Lilly into executive session. Mr. Sullivan seconded. Motion carried 5-0. Mr. Johnson and Mr. Lilly attended executive session. The board returned to open session at 8:28 p.m. Mrs. Croxell made a motion to return to executive session to consult with our attorney pursuant to the exception for matters that would be deemed privileged in the attorney-client relationship under KOMA, and the open meeting will resume in the boardroom at 8:39 p.m. Mrs. Croxell invited Mr. Johnson and Mr. Lilly into executive session. Mr. Sullivan seconded. Motion carried 5-0. Mr. Johnson and Mr. Lilly attended executive session. The board returned to open session at 8:39 p.m. Mrs. Croxell made a motion to return to executive session to consult with our attorney pursuant to the exception for matters that would be deemed privileged in the attorney-client relationship under KOMA, and the open meeting will resume in the boardroom at 8:49 p.m. Mrs. Croxell invited Mr. Johnson and Mr. Lilly into executive session. Mr. Sullivan seconded. Motion carried 5-0. Mr. Johnson and Mr. Lilly attended executive session. The board returned to open session at 8:49 p.m. Mrs. Croxell made a motion to return to executive session to consult with our attorney pursuant to the exception for matters that would be deemed privileged in the attorney-client relationship under KOMA, and the open meeting will resume in the boardroom at 8:59 p.m. Mrs. Croxell invited Mr. Johnson and Mr. Lilly into executive session. Mr. Sullivan seconded. Motion carried 5-0. Mr. Johnson and Mr. Lilly attended executive session. The board returned to open session at 8:59 p.m.

Mr. Wolfe left the meeting at 9:00 p.m. and returned at 9:03 p.m.

Mr. Sullivan made a motion to go into executive session to discuss an increase in pay rate for classified and administrative staff pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:17 p.m. Mr. Wolfe seconded. Motion carried 5-0. The board returned to open session at 9:17 p.m. Mr. Sullivan made a motion to return to executive session to discuss an increase in pay rate for classified and administrative staff pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:27 p.m. Mr. Wolfe seconded. Motion carried 5-0. The board returned to open session at 9:27 p.m. Mr. Sullivan made a motion to return to executive session to discuss an increase in pay rate for classified and administrative staff pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:32 p.m. Mr. Wolfe seconded. Motion carried 5-0. The board returned to open session at 9:32 p.m. Mr. Sullivan made a motion to return to executive session to discuss an increase in pay rate for classified and administrative staff pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:37 p.m. Mr. Wolfe seconded. Motion carried 5-0. The board returned to open session at 9:37 p.m.

M. Action Following Executive Session – Mrs. Croxell moved to give classified staff a 6.83% pay rate increase and administrative staff a 3.50% increase. Mr. Wolfe seconded. Motion carried 5-0.

N. Other

O. Adjourn – Mr. Wolfe moved to adjourn the meeting. Mr. Jolley seconded. Motion carried 5-0. Meeting adjourned at 9:41 p.m.

Mrs. Kim Troupe, President

Mrs. Lorie Patterson, Clerk