

**McLouth USD 342  
Board of Education  
Regular Meeting  
February 12, 2024**

- A. Call the Meeting to Order** – President Heather Coit called the meeting to order at 7:00 p.m.
- B. Roll Call**  
Board members present: Mr. Tony Barnes, Mrs. Pamela Carleton, Mrs. Heather Coit, Mr. James Copeland, Mr. Paul Haverkamp and Mr. Terry Reiling  
Board members absent: Mrs. Tara Garrow  
Also present: Mr. Jerome Johnson, Mrs. Lorie Patterson, Mrs. Melissa Miller, Mr. J.D. Nelson, Ms. Beverly Muzzy and Mr. Aaron Polson
- C. Approval of the Agenda** – Mrs. Carleton moved to approve the agenda as presented. Mr. Haverkamp seconded. Motion carried 6-0.
- D. Consent Agenda** – Mrs. Carleton moved and Mr. Reiling seconded the motion to accept the Consent Agenda. The Consent Agenda consisted of the following items: a. Approval of Minutes from January 10, 2024 Regular Board Meeting; b. Approval of Check Registers; and c. Accept Treasurer's Report. The motion carried 6-0.
- E. Comments from the President** – President Coit shared student successes.  
  
Mrs. Garrow arrived at 7:02 p.m.
- F. Administrative Reports**  
a. Superintendent  
b. Elementary Principal  
c. Secondary Principal and AD
- G. Discussion and Possible Approval of State Graduation Requirements** – Mr. Polson presented information on the new state graduation requirements and the curriculum changes proposed by the curriculum council. Mr. Haverkamp made a motion to approve the curriculum changes as proposed by the curriculum council. Mrs. Carleton seconded. Motion carried 7-0.
- H. Approval of Superintendent to be Designated as Authorized Food Representative** – Mr. Reiling moved to assign the superintendent as the designated food service authorized representative. Mrs. Garrow seconded. Motion carried 7-0.
- I. Discussion and Approval of Contract with Butler and Associates, Collection Agency** – Discussion-Mr. Reiling made a motion to approve the contract with Butler and Associates as presented. Mr. Barnes seconded. Motion carried 6-1.
- J. Discussion and Possible Approval of Contract with Ag Partners for On-site Diesel** – Mr. Barnes moved to approve the contract with Ag Partners for on-site diesel. Mr. Haverkamp seconded. Motion carried 7-0.
- K. Approval of 2024-2025 Calendar** – Mrs. Garrow moved to approve the 2024-2025 school calendar as presented. Mr. Barnes seconded. Motion carried 7-0.
- L. Discussion of Driver's Ed Program**
- M. Discussion of Summer School Offerings**
- N. Discussion and Possible Approval of Board Policy Update-Ongoing KASB Merger** – Tabled to February

- O. Keystone Update** – Mr. Reiling provided an update.
- P. Executive Session** - Mr. Barnes made a motion to go into executive session to discuss individual employee performance pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 8:46 p.m. Mr. Barnes invited Mr. Johnson into executive session. Mrs. Garrow seconded. Motion carried 7-0. Mr. Johnson attended executive session. The board returned to open session at 8:46 p.m. Mr. Barnes made a motion to return to executive session to discuss individual employee performance pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 8:52 p.m. Mr. Barnes invited Mr. Johnson into executive session. Mrs. Garrow seconded. Motion carried 7-0. Mr. Johnson attended executive session. The board returned to open session at 8:52 p.m. Mrs. Carleton made a motion to return to executive session to discuss individual employee performance pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 8:58 p.m. Mrs. Carleton invited Mr. Johnson into executive session. Mrs. Garrow seconded. Motion carried 7-0. Mr. Johnson attended executive session. The board returned to open session at 8:58 p.m. Mr. Barnes made a motion to go into executive session to discuss potential hires pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:09 p.m. Mr. Barnes invited Mr. Johnson and Mrs. Miller into executive session. Mrs. Carleton seconded. Motion carried 7-0. Mr. Johnson and Mrs. Miller attended executive session. The board returned to open session at 9:09 p.m.
- Q. Action Following Executive Session** – Mrs. Carleton moved to hire Ms. Debbie Crabill as a fifth grade teacher for the 2024-2025 school year. Mrs. Garrow seconded. Motion carried 7-0.
- P. Executive Session** - Mr. Barnes made a motion to go into executive session to discuss potential hires pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:21 p.m. Mr. Barnes invited Mr. Hibdon, Mr. Johnson and Mr. Nelson into executive session. Mr. Reiling seconded. Motion carried 7-0. Mr. Hibdon, Mr. Johnson and Mr. Nelson attended executive session. The board returned to open session at 9:21 p.m. Mrs. Coit made a motion to return to executive session to discuss potential hires pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:27 p.m. Mrs. Coit invited Mr. Hibdon, Mr. Johnson and Mr. Nelson into executive session. Mr. Reiling seconded. Motion carried 7-0. Mr. Hibdon, Mr. Johnson and Mr. Nelson attended executive session. The board returned to open session at 9:27 p.m. Mr. Barnes made a motion to return to executive session to discuss potential hires pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:32 p.m. Mr. Barnes invited Mr. Hibdon, Mr. Johnson and Mr. Nelson into executive session. Mrs. Garrow seconded. Motion carried 7-0. Mr. Hibdon, Mr. Johnson and Mr. Nelson attended executive session. The board returned to open session at 9:32 p.m.
- Q. Action Following Executive Session** – Mrs. Carleton moved to transfer Mr. Seth Mills to secondary physical education for the 2024-2025 school year. Mr. Barnes seconded. Motion carried 7-0. Mrs. Carleton moved to hire Mr. Tate Weaver as the head middle school track coach. Mrs. Garrow seconded. Motion carried 7-0. Mrs. Garrow moved to hire Mr. Brian Hickman as a secondary math teacher for the 2024-2025 school year. Mr. Barnes seconded. Motion carried 7-0. Mrs. Garrow moved to hire Mr. John Deitrich as an assistant softball coach. Mr. Barnes seconded. Motion carried 7-0. Mrs. Carleton moved to hire a third high school track coach if participation numbers are 25 or above. Mrs. Garrow seconded. Motion carried 7-0.
- P. Executive Session** - Mr. Barnes made a motion to go into executive session to discuss a workman's compensation matter pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:42 p.m. Mr. Barnes invited Mr. Johnson and Mrs. Patterson into executive session. Mrs. Garrow seconded. Motion carried 7-0. Mr. Johnson and Mrs. Patterson attended executive session. The board returned to open session at 9:42 p.m. Mr. Barnes made a motion to go into executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:50 p.m. Mr. Barnes invited Mrs. Patterson into executive session. Mrs. Garrow seconded. Motion carried 7-0. Mrs. Patterson attended executive session. The board returned to open session at 9:50 p.m. Mr. Barnes made a motion to return to executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:55 p.m. Mr. Barnes invited Mrs. Patterson into executive session. Mrs. Garrow seconded. Motion carried 7-0. Mrs. Patterson attended executive session. The board returned to open session at 9:55 p.m.

**Q. Action Following Executive Session** – Mr. Reiling made a motion to extend the contract of Mr. Jerome Johnson for a period of two years. Mrs. Garrow seconded. Motion carried 7-0.

**R. Other**

**S. Adjourn** – Mrs. Coit adjourned the meeting at 10:00 p.m.

Mrs. Heather Coit, President

Mrs. Lorie Patterson, Clerk