

**McLouth USD 342
Board of Education
Regular Meeting
August 12, 2024**

- A. Call the Meeting to Order** – President Heather Coit called the meeting to order at 7:00 p.m.
- B. Roll Call**
Board members present: Mr. Tony Barnes, Mr. James Copeland, Mrs. Heather Coit, Mrs. Tara Garrow, Mr. Paul Haverkamp, Mr. Joe Mahon and Mr. Terry Reiling
Also present: Mr. Jerome Johnson, Mrs. Lorie Patterson, Mr. Alan Hibdon, Mrs. Melissa Miller, Mr. J.D. Nelson, Ms. Jessie Bouza and Ms. Beverly Muzzy
- C. Approval of the Agenda** – Mr. Reiling moved to approve the agenda as presented. Mrs. Garrow seconded. Motion carried 7-0.
- D. Consent Agenda** – Mrs. Garrow moved and Mr. Reiling seconded the motion to accept the Consent Agenda. The Consent Agenda consisted of the following items: a. Approval of Minutes from July 8, 2024 Regular Board Meeting; b. Approval of Check Registers; c. Accept Treasurer’s Report; and d. Accept the Resignation of Ms. Sue Eberth, Middle School Language Arts Teacher, at the end of the 2024-2025 school year. The motion carried 7-0.
- E. Comments from the President** – The board signed a thank you to the McLouth Public Library for their summer reading program.
- F. Administrative Reports**
a. Superintendent
b. Building Principals
i. Presentation - Ms. Bouza provided information to the board about changes she would like for fall preview and homecoming.
- G. Discussion of the FY25 Budget** – Discussion-Mrs. Garrow moved to approve the budget for publication. Mr. Reiling seconded. Motion carried 7-0.
- H. Discussion and Approval of the Secondary Athletic Handbook** – Mr. Haverkamp made a motion to approve the handbook with corrections made and the additional changes brought to the meeting. Mr. Copeland seconded. Motion carried 7-0.
- I. Discussion of Adult Meal Prices** – Mr. Reiling made a motion to approve the adult meal price increases as presented. Mr. Haverkamp seconded. Motion carried 7-0.
- J. Discussion and Possible Approval of Roofing Project** – Discussion - Mr. Haverkamp made a motion to table the roofing project for more information and to hold a special meeting if needed. Mr. Barnes seconded. Motion carried 7-0.
- K. Discussion and Approval of the Procurement Plan** – Mr. Reiling moved to approve the food service procurement plan as presented. Mr. Barnes seconded. Motion carried 7-0.
- L. Discussion and Possible Approval of Replacement Cameras** – Mr. Reiling made a motion to approve the camera bid as presented. Mr. Barnes seconded. Motion carried 7-0.
- M. Discussion and Possible Approval of “State Championships” Welcome Signs** – Mr. Barnes made a motion to approve the signs with “Team State Championships” as presented. Mrs. Garrow seconded. Motion carried 7-0.
- N. Keystone Update** – Mr. Reiling provided an update.
- O. Executive Session** - Mr. Barnes made a motion to go into executive session to discuss potential employees pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom

at 8:40 p.m. Mr. Barnes invited Mr. Hibdon, Mr. Johnson, Mrs. Miller and Mr. Nelson into executive session. Mrs. Garrow seconded. Motion carried 7-0. Mr. Hibdon, Mr. Johnson, Mrs. Miller and Mr. Nelson attended executive session. The board returned to open session at 8:40 p.m.

- P. Action Following Executive Session** – Mr. Copeland moved to hire Ms. Dameta Tullis as a Title I paraprofessional. Mrs. Garrow seconded. Motion carried 7-0. Mr. Barnes moved to hire Ms. Amy Pound as a high school assistant volleyball coach for the 2024-2025 school year. Mr. Reiling seconded. Motion carried 7-0. Mr. Barnes moved to hire Ms. Tiffany Turner and Ms. Robin Forsberg as co-middle school student council sponsors for the 2024-2025 school year. Mrs. Garrow seconded. Motion carried 7-0. Mr. Reiling moved to hire Ms. Katie Bronson as the head wrestling coach for the 2024-2025 school year. Mrs. Garrow seconded. Motion carried 7-0. Mr. Haverkamp moved to allow OPAA to hire a cook. Mrs. Garrow seconded. Motion carried 7-0.
- O. Executive Session** - Mr. Barnes made a motion to go into executive session to discuss negotiable items under the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the boardroom at 9:13 p.m. Mr. Reiling invited Mr. Johnson and Mrs. Patterson into executive session. Mr. Mahon seconded. Motion carried 7-0. Mr. Johnson and Mrs. Patterson attended executive session. The board returned to open session at 9:13 p.m.
- P. Action Following Executive Session** – Mr. Reiling moved to approve the items in the negotiated agreement and the increase to the salary schedule as presented. Mrs. Garrow seconded. Motion carried 7-0. Mr. Barnes moved to approve the items in the classified handbook and the increase to the classified salary schedule as presented. Mr. Reiling seconded. Motion carried 7-0. Mr. Barnes moved to approve a 3.5% increase to administrators' salaries. Mr. Haverkamp seconded. Motion carried 7-0.
- Q. Other** – Mr. Reiling moved to use ESSER funds to pay premium pay for the signing and retention of USD 342 employees and Keystone employees working in our building. Mr. Barnes seconded. Motion carried 7-0.
- R. Adjourn** – Mrs. Coit adjourned the meeting at 9:29 p.m.

Mrs. Heather Coit, President

Mrs. Lorie Patterson, Clerk