

**McLouth USD 342  
Board of Education  
Regular Meeting  
March 10, 2025**

- A. Call the Meeting to Order** – President Heather Coit called the meeting to order at 7:00 p.m.
- B. Roll Call**  
Board members present: Mr. Tony Barnes, Mrs. Heather Coit, Mr. James Copeland, Mrs. Tara Garrow, Mr. Paul Haverkamp, Mr. Joe Mahon and Mr. Terry Reiling  
Also present: Mr. Jerome Johnson, Mrs. Lorie Patterson, Mr. Alan Hibdon, Mrs. Melissa Miller, Mr. J.D. Nelson, Ms. Christy Chenhall, Ms. Beverly Muzzy and Ms. Tonya Wahl
- C. Approval of the Agenda** – Mr. Reiling moved to approve the agenda as presented. Mrs. Garrow seconded. Motion carried 7-0.
- D. Consent Agenda** – Mr. Barnes moved and Mr. Reiling seconded the motion to accept the Consent Agenda as presented. The Consent Agenda consisted of the following items: a. Approval of Minutes from February 10, 2025 Regular Board Meeting; b. Approval of Check Registers; c. Accept Treasurer's Report; d. Accept the Retirement Resignation of Mrs. Dixie Jones, Bus Driver; and the Resignations of Mr. Cole Griffin, Secondary Math Teacher and Supplementals; and Ms. Gina Holwick, Activity Supervisor; and e. Accept the Donations for Athletics from the Duane Larison Memorial and the Donations for Middle School Band from the Raiden Harnden Memorial. The motion carried 7-0.
- E. Comments from the President** - Mrs. Coit shared cards that were sent with the donations.
- F. Administrative Reports**  
a. Superintendent - SFSP (Summer Free Meal Program) Information  
b. Elementary Principal  
c. Secondary Principal and AD
- G. Executive Session: Request to Speak** - Mr. Barnes made a motion to go into executive session to discuss confidential matters pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 7:22 p.m. Mr. Barnes invited Ms. Christy Chenhall into executive session. Mr. Haverkamp seconded. Motion carried 7-0. Ms. Christy Chenhall attended executive session. The board returned to open session at 7:22 p.m. Mr. Barnes made a motion to return to executive session to discuss confidential matters pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 7:27 p.m. Mr. Barnes invited Ms. Christy Chenhall into executive session. Mr. Haverkamp seconded. Motion carried 7-0. Ms. Christy Chenhall attended executive session. The board returned to open session at 7:27 p.m. Mr. Copeland made a motion to return to executive session to discuss confidential matters pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 7:32 p.m. Mr. Copeland invited Ms. Christy Chenhall into executive session. Mr. Haverkamp seconded. Motion carried 7-0. Ms. Christy Chenhall attended executive session. The board returned to open session at 7:32 p.m. Mr. Copeland made a motion to return to executive session to discuss confidential matters pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 7:37 p.m. Mr. Copeland invited Ms. Christy Chenhall into executive session. Mr. Haverkamp seconded. Motion carried 7-0. Ms. Christy Chenhall attended executive session. The board returned to open session at 7:37 p.m.
- H. Discussion and Possible Approval of Bullpen for Softball** - Discussion-Mr. Barnes moved to approve the bullpen for softball as presented. Mr. Mahon seconded. Motion carried 7-0.
- I. Discussion and Possible Approval of Student and Staff Devices** - Mr. Barnes made a motion to approve the purchase of staff devices In the amount of \$27,327 as presented. Mrs. Garrow seconded. Motion carried 7-0.
- J. Discussion and Possible Approval of Employee Appreciation Dinner** - Mr. Haverkamp made a motion to hold an employee appreciation luncheon on May 22 at 11:00 a.m. Mr. Barnes seconded. Motion carried 7-0.

**K. Discussion of Snow Days** - Discussion-Mr. Reiling moved to approve the snow day proposal as presented. Mr. Mahon seconded. Motion carried 7-0.

**L. Discussion of School Phone Policies**

**M. Keystone Update** – Mr. Reiling provided an update.

**N. Executive Session** - Mr. Mahon made a motion to go into executive session to discuss potential hires pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 8:32 p.m. Mr. Mahon invited Mr. Hibdon, Mr. Johnson, Mrs. Miller and Mr. Nelson into executive session. Mr. Haverkamp seconded. Motion carried 7-0. Mr. Hibdon, Mr. Johnson, Mrs. Miller and Mr. Nelson attended executive session. The board returned to open session at 8:32 p.m.

**O. Action Following Executive Session** - Mr. Haverkamp moved to hire Ms. Kennedy Bielman as a second grade teacher for the 2025-2026 school year. Mr. Reiling seconded. Motion carried 7-0. Mrs. Garrow moved to hire Ms. Brooke Payton as the middle school language arts teacher for the 2025-2026 school year. Mr. Reiling seconded. Motion carried 7-0. Mr. Reiling made a motion to hire Ms. Macey Moyer-Koelliker as the middle school head cheer coach for the 2025-2026 school year. Mr. Haverkamp seconded. Motion carried 7-0.

**N. Executive Session** - Mr. Barnes made a motion to go into executive session to discuss confidential matters for non-elected personnel pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 8:52 p.m. Mr. Barnes invited Mr. Hibdon, Mr. Johnson and Mr. Nelson into executive session. Mr. Mahon seconded. Motion carried 7-0. Mr. Hibdon, Mr. Johnson and Mr. Nelson attended executive session. The board returned to open session at 8:52 p.m. Mr. Haverkamp made a motion to go into executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 8:58 p.m. Mr. Haverkamp invited Mr. Johnson and Mr. Nelson into executive session. Mr. Barnes seconded. Motion carried 7-0. Mr. Johnson and Mr. Nelson attended executive session. The board returned to open session at 8:58 p.m. Mr. Haverkamp made a motion to return to executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:03 p.m. Mr. Haverkamp invited Mr. Johnson and Mr. Nelson into executive session. Mr. Barnes seconded. Motion carried 7-0. Mr. Johnson and Mr. Nelson attended executive session. The board returned to open session at 9:03 p.m. Mrs. Garrow made a motion to go into executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:13 p.m. Mrs. Garrow invited Mr. Johnson into executive session. Mr. Mahon seconded. Motion carried 7-0. Mr. Johnson attended executive session. The board returned to open session at 9:13 p.m. Mrs. Garrow made a motion to return to executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 9:18 p.m. Mrs. Garrow invited Mr. Johnson into executive session. Mr. Mahon seconded. Motion carried 7-0. Mr. Johnson attended executive session. The board returned to open session at 9:18 p.m.

**O. Action Following Executive Session** - Mr. Haverkamp moved to renew the contract of Mr. J.D. Nelson another year. Mrs. Garrow seconded. Motion carried 7-0. Mr. Reiling moved to renew the contract of Mr. Alan Hibdon for the 2025-2026 school year. Mr. Haverkamp seconded. Motion carried 7-0. Mr. Haverkamp moved to renew the contract of Mrs. Melissa Miller for two years. Mr. Mahon seconded. Motion carried 7-0.

**N. Executive Session** - Mr. Reiling made a motion to go into executive session to discuss negotiable items under the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the boardroom at 9:30 p.m. Mr. Reiling invited Mr. Johnson and Mrs. Patterson into executive session. Mrs. Garrow seconded. Motion carried 7-0. Mr. Johnson and Mrs. Patterson attended executive session. The board returned to open session at 9:30 p.m. Mr. Reiling made a motion to return to executive session to discuss negotiable items under the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the boardroom at 9:43 p.m. Mr. Reiling invited Mr. Johnson and Mrs. Patterson into executive session. Mrs. Garrow seconded. Motion carried 7-0. Mr. Johnson and Mrs. Patterson attended executive session. The board returned to open session at 9:43 p.m.

**P. Other**

**Q. Adjourn** – Mrs. Coit adjourned the meeting at 9:43 p.m.

Mrs. Heather Coit, President

Mrs. Lorie Patterson, Clerk