

**McLouth USD 342  
Board of Education  
Regular Meeting  
September 9, 2024**

- A. Call the Meeting to Order** – President Heather Coit called the meeting to order at 7:00 p.m.
- B. Roll Call**  
Board members present: Mrs. Heather Coit, Mr. James Copeland, Mrs. Tara Garrow, Mr. Paul Haverkamp, Mr. Joe Mahon and Mr. Terry Reiling  
Absent: Mr. Tony Barnes  
Also present: Mr. Jerome Johnson, Mrs. Lorie Patterson, Ms. Beverly Muzzy, Mr. Brad Shanks and Mr. Duane Thiry
- C. Hearing for Exceeding the Revenue Neutral Rate (RNR) for the 2024-2025 School Year** – After the hearing, Mr. Haverkamp moved to approve resolution 2025-01 authorizing USD 342 to levy property taxes to finance the 2024-2025 budget of USD 342 exceeding the revenue neutral tax rate. Mr. Mahon seconded. Mr. Haverkamp voted yes, Mr. Mahon voted yes, Mrs. Garrow voted yes, Mr. Copeland voted yes, Mr. Reiling voted yes and Mrs. Coit voted yes. Motion carried 6-0.
- D. Hearing of 2024-2025 Budget**
- E. Approval of the Agenda** – Mrs. Patterson requested the addition of F.f. Acceptance of Donation from First State Bank and Trust. Mr. Reiling moved to approve the agenda with the addition. Mrs. Garrow seconded. Motion carried 6-0.
- F. Consent Agenda** – Mrs. Garrow moved and Mr. Haverkamp seconded the motion to accept the Consent Agenda with the addition. The Consent Agenda consisted of the following items: a. Approval of Minutes from August 12, 2024 Regular Board Meeting and August 21, 2024 Special Board Meeting; b. Approval of Check Registers; c. Accept Treasurer's Report; d. Accept the Resignation of Ms. Dameta Tullis, Paraprofessional; e. Approval to Dispose of Nine Briggs and Stratton Small Engines Shop Class. Replaced by new purchases. Originally donated to the program by Briggs and Stratton; and f. Acceptance of Donation from First State Bank and Trust. The motion carried 6-0.
- G. Comments from the President**
- H. Administrative Reports**  
a. Superintendent – League Banners Discussion  
b. Elementary Principal – Not in attendance  
c. Secondary Principal – Not in attendance
- I. Discussion and Adoption of FY25 Budget and LOB Resolution** – Mr. Reiling made the motion after reviewing, evaluating and using the Building Needs Assessment and the State Assessments provided to the board, I move we adopt the 2024-2025 budget as published. Mr. Copeland seconded. Motion carried 6-0. Mrs. Garrow moved that the board approve resolution 2025-02 authorizing USD 342 to make a Local Option Percentage in an amount of 32% for the 2024-2025 school year. Mr. Haverkamp seconded. Motion carried 6-0.
- J. Discussion of Social Media Policy**
- K. Discussion and Possible Approval of FFA Trip to Indiana** – Mr. Haverkamp made a motion to approve the FFA trip to Indiana. Mr. Mahon seconded. Motion carried 6-0.
- L. Keystone Update** – Mr. Reiling provided an update.
- M. Executive Session** - Mrs. Garrow made a motion to go into executive session to discuss potential employees pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 7:51 p.m. Mrs. Garrow invited Mr. Johnson into executive session. Mr. Mahon seconded. Motion carried 6-0. Mr. Johnson attended executive session. The board returned to open session at 7:51 p.m.

- N. Action Following Executive Session** – Mr. Haverkamp moved to hire Ms. Gracie Berry as an assistant middle school cheerleading coach for the 2024-2025 school year. Mrs. Garrow seconded. Motion carried 6-0. Mrs. Garrow moved to hire Ms. Alyssa Tullis as an elementary paraprofessional for the 2024-2025 school year. Mr. Copeland seconded. Motion carried 6-0. Mr. Haverkamp moved to hire Ms. Gina Holwick as an activity supervisor for the 2024-2025 school year. Mr. Mahon seconded. Motion carried 6-0.
- M. Executive Session** - Mr. Mahon made a motion to go into executive session to discuss employee performance pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 7:59 p.m. Mr. Mahon invited Mr. Johnson into executive session. Mr. Reiling seconded. Motion carried 6-0. Mr. Johnson attended executive session. The board returned to open session at 7:59 p.m.
- N. Action Following Executive Session** – Mr. Haverkamp moved to change the pay rate for unused sick days, at the time of retirement, for classified staff from \$20/day to \$50/day. Mrs. Garrow seconded. Motion carried 6-0.
- O. Other**
- P. Adjourn** – Mrs. Coit adjourned the meeting at 8:03 p.m.

Mrs. Heather Coit, President

Mrs. Lorie Patterson, Clerk