

**McLouth USD 342
Board of Education
Regular Meeting
August 11, 2025**

- A. Call the Meeting to Order** – President Heather Coit called the meeting to order at 7:00 p.m.
- B. Roll Call**
Board members present: Mr. Tony Barnes, Mrs. Heather Coit, Mrs. Tara Garrow, Mr. Paul Haverkamp, Mr. Joe Mahon and Mr. Terry Reiling
Board members absent: Mr. James Copeland
Also present: Mr. Jerome Johnson, Mrs. Lorie Patterson, Mr. Alan Hibdon, Mrs. Melissa Miller, Mr. J.D. Nelson and Ms. Beverly Muzzy
- C. Approval of the Agenda** – Mr. Haverkamp moved to approve the agenda as presented. Mr. Mahon seconded. Motion carried 6-0.
- D. Consent Agenda** – Mr. Barnes moved to accept the consent agenda with the addition of the Resignation of Mr. Seth Mills, Middle School Head Boys Basketball Coach to item d. Mr. Haverkamp seconded. The Consent Agenda consisted of the following items: a. Approval of Minutes from July 14, 2025 Regular Board Meeting and July 28, 2025 Special Board Meeting; b. Approval of Check Registers; c. Accept Treasurer's Report; and d. Accept the Resignations of Mr. Ballard Patterson, Assistant High School Football Coach and Mr. Seth Mills, Middle School Head Boys Basketball Coach. The motion carried 6-0.
- E. Comments from the President** – Mrs. Coit reminded the board about Back to School Night.
- F. Administrative Reports**
a. Superintendent – Mr. Johnson discussed the possibility of a special meeting next week, the board consensus was that the tentative meeting would be held on Monday at 5:00 p.m.
b. Building Principals
i. Elementary-HMH – Mrs. Miller provided information on decodables to be used with the new textbooks. Mr. Reiling moved to purchase the decodable books from HMH in the amount of \$14,500.58. Mr. Mahon seconded. Motion carried 6-0.
- G. Discussion of the FY26 Budget** – Discussion-Mr. Barnes moved to approve the publication of the Notice of Hearing 2025-2026 Budget and the Exceeding the Revenue Neutral for the 2025-2026 School Year. Mr. Haverkamp seconded. Motion carried 6-0.
- H. Administrative Leave Discussion/Clarification** – Discussion-Mr. Mahon moved to approve the proposed wording for Board Policy 9.16 regarding the buy back of 12 month administrator vacation leave at half of their current hourly rate. Mr. Barnes seconded. Motion carried 6-0.
- I. Discussion and Approval of Middle/High School Student Council and Class Sponsor Job Descriptions** – Mr. Barnes made a motion to approve the proposed job descriptions as presented. Mrs. Garrow seconded. Motion carried 6-0.
- J. Keystone Update** – Mr. Reiling provided an update.
- K. Executive Session** - Mr. Haverkamp made a motion to go into executive session to discuss potential employees pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 7:35 p.m. Mr. Haverkamp invited Mr. Hibdon, Mr. Johnson and Mr. Nelson into executive session. Mr. Mahon seconded. Motion carried 6-0. Mr. Hibdon, Mr. Johnson and Mr. Nelson attended executive session. The board returned to open session at 7:35 p.m.
- L. Action Following Executive Session** – Mr. Reiling moved to hire Ms. Abby Thoemke as a secondary paraprofessional. Mrs. Garrow seconded. Motion carried 6-0. Mr. Reiling moved to hire Ms. Jessica Holloway as a sophomore class sponsor for the 2025-2026 school year. Mr. Barnes seconded. Motion carried 6-0. Mr. Reiling

moved to hire Mr. Rich Menninger as the head high school track coach for the 2025-2026 school year. Mrs. Garrow seconded. Motion carried 6-0. Mr. Reiling moved to hire Mr. Alen Kramer as an assistant high school football coach for the 2025-2026 school year. Mr. Barnes seconded. Motion carried 6-0.

K. Executive Session - Mr. Barnes made a motion to go into executive session to discuss confidential employee matters pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 7:43 p.m. Mr. Barnes invited Mr. Johnson into executive session. Mr. Mahon seconded. Motion carried 6-0. Mr. Johnson attended executive session. The board returned to open session at 7:43 p.m. Mrs. Garrow made a motion to go into executive session to discuss negotiable items under the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the boardroom at 7:50 p.m. Mrs. Garrow invited Mr. Johnson and Mrs. Patterson into executive session. Mr. Reiling seconded. Motion carried 6-0. Mr. Johnson and Mrs. Patterson attended executive session. The board returned to open session at 7:50 p.m.

M. Other

N. Adjourn – Mrs. Coit adjourned the meeting at 7:56 p.m.

Mrs. Heather Coit, President

Mrs. Lorie Patterson, Clerk