

**McLouth USD 342  
Board of Education  
Regular Meeting  
December 8, 2025**

- A. Call the Meeting to Order** – President Heather Coit called the meeting to order at 7:00 p.m.
- B. Roll Call**  
Board members present: Mrs. Heather Coit, Mr. James Copeland, Mr. Paul Haverkamp, Mr. Joe Mahon and Mr. Terry Reiling  
Board members absent: Mr. Tony Barnes and Mrs. Tara Garrow  
Also present: Mr. Jerome Johnson, Mrs. Lorie Patterson, Mr. Alan Hibdon, Mrs. Melissa Miller, Ms. Nicole Hinrichsen, Ms. Beverly Muzzy and Ms. Marie Umphenour
- C. Approval of the Agenda** – Mr. Reiling moved to approve the agenda as presented. Mr. Haverkamp seconded. Motion carried 5-0.
- D. Consent Agenda** – Mr. Mahon moved to accept the consent agenda as presented. Mr. Reiling seconded. The Consent Agenda consisted of the following items: a. Approval of Minutes from November 10, 2025 Regular Board Meeting; b. Approval of Check Registers; c. Accept Treasurer's Report; and d. Accept the Resignation of Samantha Freeman, Head High School Volleyball Coach and Assistant High School Softball Coach. The motion carried 5-0.
- E. Comments from the President** – None
- F. Administrative Reports**  
a. Superintendent – BOE Self-Assessment, Window Tint  
  
Mrs. Garrow arrived at 7:04 p.m.  
  
FFA Nationals Presentation-Ms. Hinrichsen, Ms. Umphenour and students provided information about their trip to nationals.  
b. Elementary Principal  
c. Secondary Principal
- G. Discussion of the 2026-2027 School Calendar**
- H. Discussion of BOE Handbook**
- I. Discussion and Possible Approval of the KLS Interlocal Agreement** - Discussion-Mr. Reiling moved to accept the initial draft of the amended Keystone Interlocal Agreement. Mrs. Garrow seconded. Motion carried 6-0.
- J. Keystone Update** – Mr. Reiling provided an update.
- K. Executive Session** - Mr. Copeland made a motion to go into executive session to discuss potential employees pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 7:43 p.m. Mr. Copeland invited Mr. Hibdon, Mr. Johnson, Mrs. Miller and Mrs. Patterson into executive session. Mr. Mahon seconded. Motion carried 6-0. Mr. Hibdon, Mr. Johnson, Mrs. Miller and Mrs. Patterson attended executive session. The board returned to open session at 7:43 p.m.
- L. Action Following Executive Session** - Mr. Haverkamp moved to hire Ms. Alex Hauk as a full-time substitute teacher for the second semester of the 2025-2026 school year and as a secondary science teacher for the 2026-2027 school year. Mrs. Garrow seconded. Motion carried 6-0.
- M. Other**
- N. Adjourn** – Mrs. Coit adjourned the meeting at 7:45 p.m.

Mrs. Heather Coit, President

Mrs. Lorie Patterson, Clerk