

**McLouth USD 342
Board of Education
Regular Meeting
January 12, 2026**

- A. Call the Meeting to Order** – President Heather Coit called the meeting to order at 7:00 p.m.
- B. Roll Call**
Board members present: Mr. Tony Barnes, Mrs. Heather Coit, Mrs. Tara Garrow, Mr. Paul Haverkamp, Mr. Joe Mahon and Mr. Terry Reiling
Board members absent: Mr. James Copeland
Also present: Mr. Jerome Johnson, Mrs. Lorie Patterson, Mrs. Melissa Miller, Ms. Beverly Muzzy, Ms. Stacie Stine and Ms. Tonya Wahl
- C. Approval of the Agenda** – Mr. Barnes moved to approve the agenda as presented. Mr. Haverkamp seconded. Motion carried 6-0.
- D. Organization of the Board**
 - a. Election of President - Mr. Reiling nominated Mrs. Coit for president. Mr. Mahon seconded. Motion carried 6-0.
 - b. Election of Vice-President - Mr. Barnes nominated Mrs. Garrow for vice-president. Mr. Haverkamp seconded. Motion carried 6-0.
 - c. Appointment of KASB Governmental Relations Contact - Mr. Reiling moved to approve Mrs. Coit to continue as KASB Governmental Relations Contact. Mrs. Garrow seconded. Motion carried 6-0.
 - d. Appointment of Keystone Representative and Alternate - Mrs. Haverkamp moved to approve Mr. Reiling to continue as the Keystone Representative and to approve Mr. Mahon as the alternate. Mrs. Garrow seconded. Motion carried 6-0.
 - e. 2026 Board Meeting Schedule, Times and Places - Mr. Haverkamp moved to hold meetings the second Monday of each month in the library at 7:00 p.m. Mr. Reiling seconded. Motion carried 6-0.
- E. Consent Agenda** – Mr. Barnes moved to accept the consent agenda as presented. Mrs. Garrow seconded. The Consent Agenda consisted of the following items: a. Approval of Minutes from December 8, 2025 Regular Board Meeting; b. Approval of Check Registers; c. Accept Treasurer's Report; d. Accept the Resignation of Mrs. Allison Barnes, Co-Sponsor for High School Student Council for the 2026-2027 School Year; e. Approval to Hire Mr. Sam Gerety as a Middle School Boys Basketball Assistant Coach; and f. Accept the Donation in the Amount of \$500 from Union State Bank for the "Cultivating Community Relationships" Program in Honor of Their Employee Cheryl Ridlen. The motion carried 6-0.
- F. Comments from the President** – President Coit thanked the board members for submitting their evaluations and welcomed everyone back from winter break.
- G. Administrative Reports**
 - a. Superintendent - Ms. Stacie Stine, OPAA Director of Nutrition Services, provided information about OPAA and McLouth Food Service.
 - b. Elementary Principal
 - c. Secondary Principal/AD
- H. Approval of 2024-2025 Audit Report** - Mr. Haverkamp moved to approve the audit report. Mr. Reiling seconded. Motion carried 7-0.
- I. Discussion and Approval of the 2026-2027 Academic Calendar** - Discussion-Mr. Reiling made a motion to approve the 2026-2027 academic calendar as presented. Mr. Haverkamp seconded. Motion carried 7-0.
- J. Discussion and Approval to Increase Daily Substitute Teacher Pay Rate** - Discussion-Mr. Barnes moved to increase substitute teacher pay after twelve regular education days from \$125 to \$140 per day effective January 5, 2026. Mr. Mahon seconded. Motion carried 7-0.
- K. Discussion and Approval of the BOE Handbook** - Mr. Mahon moved to approve the board handbook as

presented. Mr. Copeland seconded. Motion carried 7-0.

- L. Discussion and Approval of the KASB Waiver of "Conflict of Interest"** - Discussion-Mr. Reiling moved that USD #342 will waive any conflict of interest and agree to multiple representation as it pertains to the Keystone Interlocal Agreement being reviewed by KASB and specifically their attorney David Cunningham. Mrs. Garrow seconded. Motion carried 7-0.
- M. Discussion and Approval of Continued Board Policy Alignment/Update with KASB** - Mr. Copeland made a motion to approve the policy changes as presented with the exception of policy IIBE-Use of Artificial Intelligence. Mr. Mahon seconded. Motion carried 7-0.
- N. Keystone Update** – Mr. Reiling provided an update.
- O. Executive Session** - Mr. Mahon made a motion to go into executive session to discuss confidential student matters pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA, and the open meeting will resume in the boardroom at 8:06 p.m. Mr. Mahon invited Mr. Johnson and Mrs. Miller into executive session. Mr. Barnes seconded. Motion carried 7-0. Mr. Johnson and Mrs. Miller attended executive session.

Mr. Hibdon arrived at the meeting and entered executive session at 7:58 p.m.

The board returned to open session at 8:06 p.m. Mr. Mahon made a motion to return to executive session to discuss confidential student matters pursuant to the exception relating to actions adversely or favorably affecting a student under KOMA, and the open meeting will resume in the boardroom at 8:08 p.m. Mr. Mahon invited Mr. Hibdon, Mr. Johnson and Mrs. Miller into executive session. Mr. Barnes seconded. Motion carried 7-0. Mr. Hibdon, Mr. Johnson and Mrs. Miller attended executive session. The board returned to open session at 8:08 p.m. Mr. Barnes made a motion to go into executive session to discuss confidential employee matters pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 8:13 p.m. Mr. Barnes invited Mr. Johnson into executive session. Mr. Reiling seconded. Motion carried 7-0. Mr. Johnson attended executive session. The board returned to open session at 8:13 p.m. Mr. Haverkamp made a motion to go into executive session to discuss employee performance matters pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 8:25 p.m. Mr. Mahon seconded. Motion carried 7-0. The board returned to open session at 8:25 p.m. Mr. Haverkamp made a motion to return to executive session to discuss employee performance pursuant to the non-elected personnel exception under KOMA, and the open meeting will resume in the boardroom at 8:28 p.m. Mr. Mahon seconded. Motion carried 7-0. The board returned to open session at 8:28 p.m. Mr. Reiling made a motion to go into executive session to discuss negotiable items under the exception for employer-employee negotiations under KOMA, and the open meeting will resume in the boardroom at 8:33 p.m. Mr. Reiling invited Mr. Johnson and Mrs. Patterson into executive session. Mr. Barnes seconded. Motion carried 7-0. Mr. Johnson and Mrs. Patterson attended executive session. The board returned to open session at 8:33 p.m.

P. Action Following Executive Session

Q. Other

- R. Adjourn** – Mrs. Coit adjourned the meeting at 8:33 p.m.

Mrs. Heather Coit, President

Mrs. Lorie Patterson, Clerk